



Postgraduate Medical Education Advisory Committee (PGMEAC)

Friday, April 30, 2021

12:00 – 2:00 pm

Via Zoom

MINUTES

- Present:** Glen Bandiera (Chair), Caroline Abrahams, Adelle Atkinson, Lisa Bahrey, Bernice Baumgart, Mary Bell, Lisa Bevacqua, Andrea Bezjak, Kat Butler, Paolo Campisi, Ben Cassidy, Savannah Clancey, Ari Cuperfain, Susan Done, Larry Erlick, Michele Farrugia, Lindsey Fechtig, Rachel Fleming, Alison Freeland, Susan Glover Takahashi, Jeannette Goguen, Patricia Houston, Karl Iglar, Jackie James, Melissa Kennedy, Arno Kumagai, Ron Levine, John Lloyd, Anne Matlow, Maureen Morris, Stu Murdoch, Laura Leigh Murgaski, Barry Pakes, Linda Probyn, Giovanna Sirianni, Shannon Spencer, Lisa St. Amant, Adrienne Tan, Charlene Sturge (Recorder)
- Guests:** Margaret Mah, Amandeep Rai
- Regrets:** Stacey Bernstein, Nicola Jones, Reena Pattani
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1. AGENDA/MINUTES

- a) G. Bandiera welcomed committee members to the meeting. The agenda was approved as written.
- b) Minutes of the Friday, March 26, 2021 meeting were accepted as circulated.

MATTERS ARISING/REGULAR UPDATES & FOLLOW-UP

2. Resident Report

B. Cassidy provided an update on PARO activities:

The Community Building Fund

At our March General Council meeting, PARO discussed that current PGY1s are feeling particularly isolated during the pandemic as they were off for months before starting residency and since then have had little opportunity to meet their colleagues in person to be able to bond. To mitigate this challenge, the PARO Board has approved a specific initiative which provides us with the ability to organize and fund targeted events specifically for **current** PGY1s, (i.e., 2020-2021), the Community Building Fund. While the Toronto PARO GC team is currently brainstorming events to host using this fund, proposals for events can also come from general PARO members and programs. If your program is interested in hosting a virtual event for current PGY1s using this budget, please contact Sarah Reyes (sreyes@paroteam.ca), to obtain more information and the proposal form.

In addition, PARO would like to emphasize the importance of programs hosting socials for the incoming PGY1s. This will help create those social connections and bonds amongst residents in the program early on. Directors of various programs are finding creative ways to host social events in a safely distanced way (virtually).

PARO Face Masks

As mentioned at the last PGMEAC meeting, PARO has produced 3-ply non-medical face masks that we are distributing to all residents. To date we have delivered face masks to most Toronto hospitals, with the last remaining hospitals of Toronto General, Sunnybrook, Princess Margaret, and Humber River, receiving the face masks next week. We want to thank everyone for your help delivering these face masks to Toronto residents.

PARO Awards Celebration for University of Toronto

The upcoming PARO Awards Celebration is being held virtually over two evenings to recognize UofT award winners on Tuesday May 4, and Thursday May 13, 2021. Awards include: Resident Teaching Award, Medical Student Citizenship Award, Clinical Teaching Award, Program Excellence Award, and the Dr. Robert Conn Resident Advocate Award for a Clinician.

3. PAAC Report

B. Baumgart reported on recent PAAC activities:

PAAC held their annual appreciation event on April 28, 2021 in a virtual format. The PAAC Awards for 2020 and 2021 were presented.

Award Winners:

2020 Administrative Excellence & Leadership

Karianne Mintz, Education Coordinator, Department of Psychiatry, Sunnybrook Health Sciences Centre

2021 Administrative Excellence & Leadership

Sandra Gauci, Education Coordinator, Department of Ophthalmology and Vision Sciences, U of T

2020 Quality Improvement and Innovation

Robert Gardin, Postgraduate Officer, Department of Psychiatry, U of T

2021 Quality Improvement and Innovation

Andrea Donovan, Postgraduate Assistant, Department of OHNS, U of T

An inaugural award in memory and recognition of Dan Stojimirovic's exemplary commitment and program support as a Program Administrator will be presented to a long service Program Administrator (15 years+) who embodies similar attributes in their service to the trainees and program. The award will be presented in 2022.

We have received our accreditation results / feedback and the new executive will be looking at opportunities to address the gaps/areas for improvement in the next two years.

PAAC is looking forward to receiving the final report of our survey on Information Sharing and Collaboration between Hospitals Medical Education Office and the Postgraduate programs. The information is currently being evaluated and will be presented to PAAC at our May meeting.

PAAC is recruiting Program Administrators for a two-year term. If you believe your Program Administrator would be interested, please let the PAAC executive know.

4. COFM

Important updates included:

- No official meeting since the last PGMEAC meeting.
- Pandemic Principles document continues to be live and well framing what we are doing in PGME.
- Continued correspondence between the COFM members sharing best practices during the third wave.

HUEC

Important updates shared:

- The [Guideline on Managing Disclosures about Learner Mistreatment](#) were shared with the committee to ensure everyone was acquainted with them, which is already proving to be a well-served document.
- Ongoing efforts to advocate to hospitals to make onboarding for redeployed trainees as streamlined as possible.
- TFOM has agreed to reimburse redeployed trainees who have incurred duplicate parking costs.

5. Accreditation Follow Up and IRC Update

L. Probyn provided an update on accreditation and IRC activities, which included:

- The Accreditation committees for both the RC and CFPC are meeting on May 3 and 4 to discuss all the programs that were reviewed in November of 2020.
- PG will receive the final reports a few weeks following these meetings – no expected changes to AFIs, but if there are, PG will notify as required.
- IRC has been reviewing the Action Plan Outcome Report (APOR) programs (11 out of 13 have been reviewed) to determine the minimum evidence required to demonstrate that the AFIs have been addressed collaboratively with each program. These programs will receive letters with the action plan and suggestions for changes with a response turnaround in a timely, yet flexible time frame due to the demands of the current pandemic situation. The last two programs will be reviewed at the June IRC meeting.
- IRC has met with all the programs (5) who require a follow up by an external review and two programs with an intent to withdraw after an external review to ensure all issues are being addressed with an action plan and follow up. These seven programs will have an internal review in the fall of 2022.

G. Bandiera provided full narrative on the institutional review and requirement of an APOR, updating the committee on the rationale behind the AFIs and PGME's action plans. He reiterated that PGMEAC will be integral in assuming some element of oversight and be an active part of the QI loop as we make our way to the two-year review (APOR). The key points include:

- IRC oversight (new)
- Onboarding Working Group, reporting to HUEC (inventory, key principles, share narrative)
- Resources – HUEC (brainstorming sessions, individual update to hospital leads), ongoing PARO report at PGMEAC
- Teacher reporting – Chairs/EduDeans (LACT)

6. CaRMS 2021 Results for PGME

The CaRMS Match results showed that U of T was the only school to fill all 407 positions in first iteration, and the U of T MD match rate after first iteration was 96% (vs 94% nationally), and all students unmatched in the 2020 cycle obtained positions in the 2021 match. There are 249 vacancies in the second iteration. A decision has been taken across Canadian medical schools that there will not be any visiting electives for the 2021-2022 year.

CaRMS cycle will be compressed again next year.

Consideration of virtual interviews for CaRMS being the new standard.

Suggestions that MD career nights, electives nights and interest groups be open to PG programs that are underrepresented to attend and share. Laila Premji to be invited to present to PGME around the career advising system.

7. COVID Updates

Medical Residents Redeployment Program

A formal announcement from the MOH as a result of an Order in Council, and in collaboration with OHA and PARO, that hospitals can now hire residents and any other licensed professional to do work on their behalf that aligns with COVID needs (i.e. covering extra call, working a shift on the weekend, etc). The hospitals will do the hiring, the billing to the MOH and the tracking. This work must be done outside of the residency program, must not interfere with residency training responsibilities, and does not replace residency work. Residents are allowed to travel across the province to meet the pandemic needs at other hospitals and will be organized through HealthForce Ontario – more details to follow in the next week from PARO and MOH. This Order in Council will be in effect until July 31, 2021.

Redeployment

- Leadership continues to meet weekly to evaluate the redeployment system to discuss the needs and ensure the residents are redeployed as equitably as possible and only to the areas that have need. The areas that have need are part of these discussions and will continue to meet weekly until the pressures from the pandemic settle down.
- All leadership and staff recognize and are grateful for the efforts of the PG trainees being redeployed during this ever-changing situation.
- PGME planning to get a census of redeployed trainees internally in each program to develop a more comprehensive report on redeployment.

Parking Reimbursement for Redeployed Trainees

For all of our postgraduate trainees who have been redeployed to an alternate site and incurred additional parking costs, the Dean's COVID Priority Fund is now providing reimbursement for their parking expenses associated with the redeployment hospital. Trainees can email lisa.bevacqua@utoronto.ca with the receipts from parking expenses incurred at their base hospital and the additional parking expenses incurred at their redeployment site.

Vaccination Status of PG Trainees – REMINDER

- If your trainees have received both doses of the COVID Vaccination, please ask them to email postgrad.med@utoronto.ca with an attestation that they have received the full vaccination (please provide date of final dose).
- If your trainees have received the first dose and have a second dose scheduled, please also let us know (include date of first dose and anticipated date of second dose).
- If any trainees are experiencing barriers to receiving one or both of their vaccination doses, please let us know so we can advocate on their behalf.

Next Meeting | ALL PDs & FMSDs Meeting | Friday, June 4th at 12:30 pm via Zoom