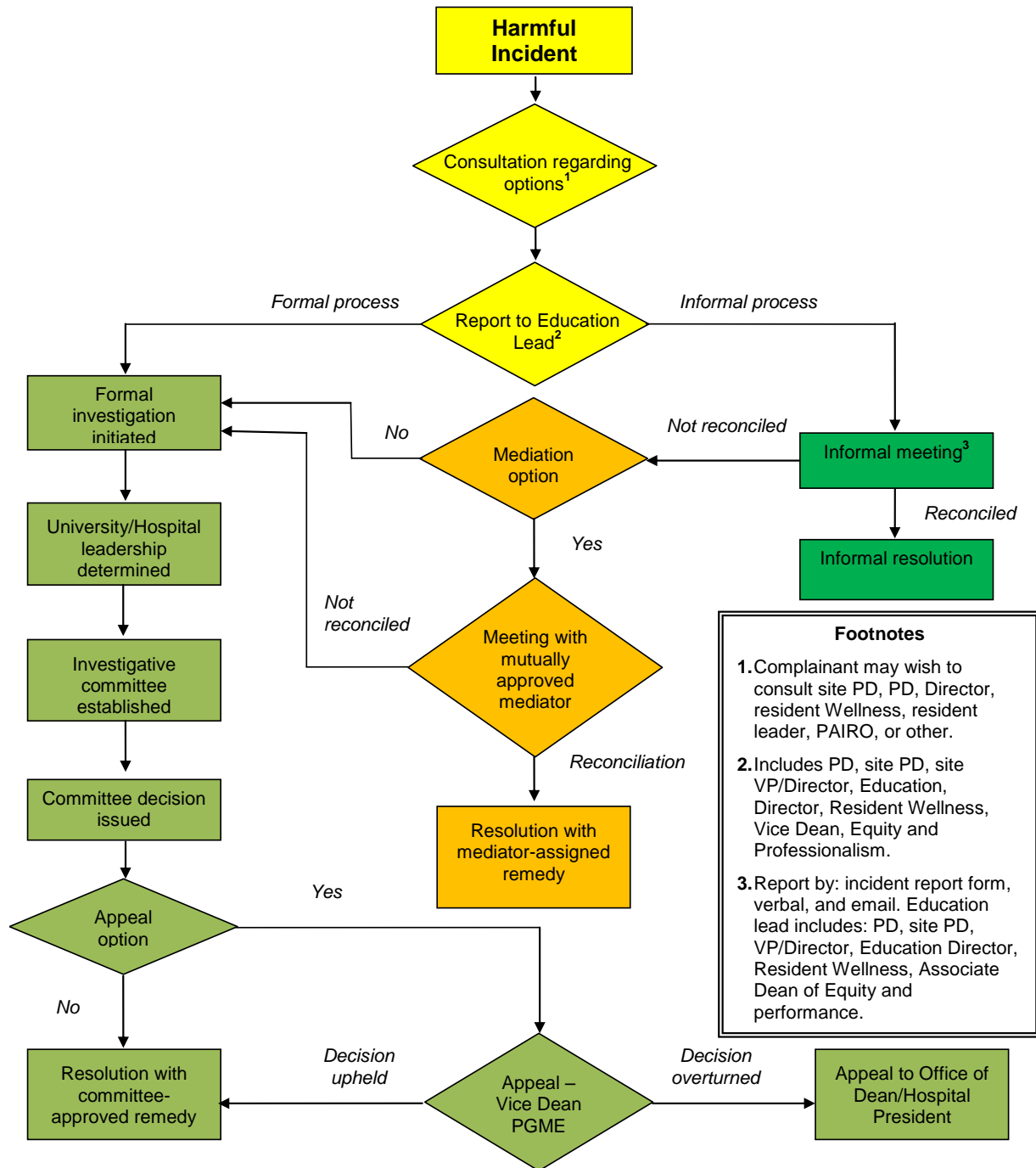


Appendix 4:

Process to Address Complaints/Concerns of Intimidation, Harassment, and Unprofessional or Disruptive Behaviour for PGME Trainees

(See guidelines for definitions and details)



Footnotes

1. Complainant may wish to consult site PD, PD, Director, resident Wellness, resident leader, PAIRO, or other.
2. Includes PD, site PD, site VP/Director, Education, Director, Resident Wellness, Vice Dean, Equity and Professionalism.
3. Report by: incident report form, verbal, and email. Education lead includes: PD, site PD, VP/Director, Education Director, Resident Wellness, Associate Dean of Equity and performance.

NB: The trainee may withdraw the complaint and terminate the process at any time.
The incident report can be found at:
www.pgme.utoronto.ca/content/policies-guidelines