

# Guidelines for the Assignment of Postgraduate Medical Trainees: *Principles*

## 1. Principles

### *A. Quality of Postgraduate Medical Programs*

- Achieving balance of quality across sites, throughout the whole of the specialty Program
- ***Should we add accreditation standards re sites as noted in RCPSC or CFPC standards?***



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## 1. *B. Quality Maintenance and Control*

- Appropriate method of evaluating program quality on an on-going basis

*This is already done via internal reviews/accreditation and departmental review process.*



# Guidelines for the Assignment of Postgraduate Medical Trainees: *Procedures*

## 2. Procedures for the assignment of trainees to hospitals and other institutions

### *A. In selecting hospitals*

- Comparing institutions
- Assessing the overall academic environment
- balance of service to patients
- provision of a unique experience

***How do we do this? Other criteria?***

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## ***B. In considering postgraduate medical trainees***

- Providing trainees with the best quality of training over the whole period of the Program
- Considering trainee preference for certain hospital rotations

***How do we accommodate trainee interests and preferences?***



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## ***C. Process for the assignment of trainees***

- Assign/Re-assign does not need VD PGME approval
- Removal of ALL trainees from a site is subject to review process and the final decision is made by Dean
- RPC recommendation for removal to Dept Chair
- PGMEAC considers impact of removal (patient care, resident training requirements) and makes recommendation to VD PGME + Dean
- Communicate decisions to affected sites

***Who will communicate with hospitals? Is 3 months sufficient time?***



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## ***D. Reductions in a setting of Excellence***

- Circumstances may make it necessary for reduction in number of trainees in a setting of excellence
- RPC recommends reductions that protect the best interests of the Program

*What circumstances? What is a Setting of Excellence?*

*What of the Quotas Allocation Committee? Who should make these decisions - RPC, site coordinators?*



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## ***E. Urgent situations***

Where urgent circumstances make the above procedures advisable or impossible, the Dean has the authority to determine the assignment of postgraduate medical trainees

*Is this necessary? No definition of an urgent situation.*

