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Quota Allocations 2014-15

Presentation to PGMEAC

October 25, 2013



Postgraduate Medical Education
UNIVERSITY OF TORONTO

Background

- PGME surveys all programs in May/June for Quota requests and rationale to support request.
- RCPSC specialty expansion is now indefinitely “paused” due to fiscal constraint and physician supply concerns.
- Toronto has added 9 new entry positions out of a planned total of 26.
- Future quota allocations to focus on principled needs-based reallocation of positions within existing MOH funded cap

RCPSC Specialty Expansion and Impact of Pause

Year	Net New Positions	Programs
2011/12	3	Ob/Gyn, Derm, Diag Rad
2012/13	6	Vasc Surgery (2), Int. Med (3) Derm (1)
2013/14	5	Not added
2014/15	6	Not planned
2015/16	6	Not planned
5 Year Total	26	9 out of 26 implemented

PGY 1 Change Requests

Program	2013 Quota	2013 Filled (including reversions)	2014 Requested Change from "filled"
Internal Medicine	49 CMGs: 11 IMGs	51 CMGs: 12 IMGs	Increase 3 CMGs
General Surgery	11 CMGs: 3 IMGs	11 CMGs: 3 IMGs	Increase 1 CMG
Paediatrics	17 CMGs: 4 IMGs	17 CMGs: 3 IMGs	Reinstate 1 IMG
Emergency	7 CMGs: 2 IMGs	7 IMGs: 2 IMGs	Reinstate 1 IMG
Dermatology	6 CMGs (incl. Mac): 2 IMGs	6 CMGs (incl. Mac): 2 IMGs	Decrease 1 IMG
Orthopaedic Surgery	10 CMGs: 2 IMGs	10 CMGs: 2 IMGs	Decrease 2 CMGs
Vascular Surgery	2 CMGs: 1 IMG	2 CMGs: 1 IMG	Decrease 1 IMG

Rationale for CMG Change Requests

- Internal Medicine (+3)
 - Increased health needs (esp for subspecialties) and increased capacity required for community expansion
- Orthopaedic Surgery (-2)
 - Seeking to reduce intake in light of current employment challenges
- General Surgery (+1)
 - Requesting re-instatement of quota levels from 2009.

Rationale for IMG Change Requests

- Dermatology (-1)
 - Needs to decrease to create capacity for Mac-Derm position at PGY3 level.
- Vascular Surgery (-1)
 - Sufficient number of IMGs to return service and meet pop health needs for now.
- Paediatrics (+1)
 - Reinstatement of previous quota based on excellent candidates and community need
- Emergency (+1)
 - Reinstatement of previous quota

MOH-COFM PG Planning as of Fall 2013

	Primary Specialties	Subspecialties
Category 1 Anticipated Shortage	Psychiatry Dermatology (Core Medicine assumed)	Cardiology, Rheumatology Medical Oncology, Endocrinology Geriatric psychiatry, Child psychiatry Forensic psychiatry Pain medicine
Category 2 Steady State	Family medicine Neurology Anesthesia Otolaryngology Plastic surgery Urology	
Category 3 Anticipated Oversupply	Orthopedic surgery OB/GYN General surgery Radiation oncology	Gastroenterology
Category 4 More Information Req'd	Laboratory medicine Emergency medicine Diagnostic radiology Ophthalmology Pediatrics	General internal medicine Pediatric subspecialties Smaller medicine subspecialties FM-EM

Quotas Allocation Committee - Recommendations

CMGs (fixed quota = 346: 137FM and 209SP)

- Reduce Orthopaedics by 2 from 10 to 8
- Increase IM by 2 from 49 to 51

IMGs (quota increasing from 70 to 71)

- Increase IM from 11 to 12
- Reinstate EM from 2 to 3
- Reinstate Peds from 3 to 4
- Decrease Vascular Surgery by 1 to 0
- Decrease Dermatology by 1 to 1

2013 R4 Match (for 2014 intake)

- # of available positions determined by # of current eligible PGY3 candidates – mindful of limited MOH enveloped for funding
- Anticipated that GIM will move from a 1-year to a 2-year program
- Clin Pharm is in CaRMS match but typically attracts candidates outside the match. 2 positions allocated to the program for 2014 for eligible candidates if not matched in CaRMS.
- Management of reversions: all positions reverted in 2012

2013 R4 Match

Program (exc. CCM)	2013-14 Quota	2013-14 Filled	2014-15 Quota	Quota Change
Cardiology	9	9	9	0
Endocrinology	5	6	4	-1
Gastroenterology	5	6	5	0
General Internal Med	9	10	7	-2
Geriatrics	4	5	4	0
Hematology	3	3	3	0
Clinical Immunology	2	1	2	0
Infectious Disease	4	4	4	0
Medical Oncology	6	6	6	0
Nephrology	4	3	4	0
Occupational Med	1	0	1	0
Clin Pharm	1	0	2	+1
Respirology	5	5	5	0
Rheumatology	4	4	4	0
TOTAL	62	62	60	-2

FM Enhanced Skills and FM-EM

Program	2013-14 Actuals (FTEs)	Proposed 2014-15 Quota
Fm - Emergency Medicine	8	8
Fm - Anesthesia	1	3
Fm - Care Of The Elderly	3	3
Fm - Clinician Scholar Program		1
Fm - Hiv Network	0.08	
Fm Enh - Addiction Medicine	1.75	2
Fm Enh - Breast Diseases		1
Fm Enh - Fp Hospital Medicine	2.54	3
Fm Enh - Global Health	1.92	2
Fm Enh - Indigenous Health	1	2
Fm Enh - Low Risk Obstetrics	4.25	4
Fm Enh - Medical Oncology		1
Fm Enh - Palliative Care	0.5	1
Fm Enh - Sports Medicine	2	2
Fm Enh - Womens Health	1.85	2
Fm Enh-Self Directed/New	0.25	2
Total	28.14	37

Surgical Subspecialties

Program	2013-14 Actual MOH Funded			Proposed for 2014-15
	PGY6	PGY7	Total	
Colorectal Surgery	1.99	0	1.99	2 to 3
Paediatric General Surgery	2.00	1.00	3.00	0
Surgical Oncology	4.00	4.00	8.00	4 to 5
Thoracic Surgery	3.00	0.00	3.00	1
Vascular Surgery	0	1.00	1.00	0
Total	10.99	6.00	16.99	7 to 9

Paediatric Subspecialty Match

MOH Funded	Quota	Program Capacity	Filled	Non MOH Funded	Quota	Program Capacity	Filled
Adolescent Medicine	1	1	1	Adolescent Medicine	1	1	1
Developmental Pediatrics	2	3	2	Developmental Pediatrics	1	1	0
Neonatal-Perinatal Medicine	2	3	2	Neonatal-Perinatal Medicine	1	1	0
Pediatric Cardiology	1	1	1	Pediatric Cardiology	1	1	0
Pediatric Clinical Immunology and Allergy	2	3	1	Pediatric Clinical Immunology and Allergy	0	0	0
Pediatric Clinical Pharmacology and Toxicology	0	0	0	Pediatric Clinical Pharmacology and Toxicology	0	0	0
Pediatric Emergency Medicine	2	4	2	Pediatric Emergency Medicine	1	1	1
Pediatric Endocrinology and Metabolism	4	4	4	Pediatric Endocrinology and Metabolism	0	0	0
Pediatric Gastroenterology	2	3	2	Pediatric Gastroenterology	0	0	0
Pediatric Hematology - Oncology	2	4	2	Pediatric Hematology - Oncology	1	1	0
Pediatric Infectious Diseases	2	3	2	Pediatric Infectious Diseases	1	1	0
Pediatric Nephrology	0	0	0	Pediatric Nephrology	0	0	0
Pediatric Respiriology	2	6	4	Pediatric Respiriology	0	0	0
Pediatric Rheumatology	2	2	1	Pediatric Rheumatology	0	0	0
Subtotal	24	37	24		7	7	2
Pediatric Critical Care Medicine	1	1	0				
Pediatric Neurology	0	0	0	Pediatric Neurology	1	1	0
Grand Total			24				2

Other Subspecialties

Psychiatry (3 subspecialties – 6 intake positions)

- Considering applicants in Nov 2013 for Child & Adolescent, Forensic and Geriatric

•Obs/Gyn (3 subspecialties – 6 intake positions)

- Maternal-Fetal, GREI, Gyn/Onc
- Focus on MFM with 3 intake for for 2014-15

•Medical Imaging (3 subspecialties – 6 intake positions)

- Nuclear Medicine, Neuroradiology and Pediatric Diagnostic Radiology

•Pain Medicine - tbd

Best Practices in Application and Selection

- Report and Recommendations approved at Sep 20, 2013 PGMEAC
- Report located on PGME website
- Plans now underway to disseminate recommendations to broader audience (UGME, Provincial and National organizations)
- Developing implementation plan

Other issues

- AFMC/Government Taskforce on Physician HHR Planning recently underway
- RCPSC Report on Employment Issues/Challenges
- Revision of Pools Framework for PG Planning/Funding
- MOHLTC undertaking review of all PGME Funding
- PGM-COFM Working Group on PG Planning – update
- Opportunities for Sponsored Trainees

Next Steps

- PGMEAC Approval of proposed quotas for upcoming CaRMS match(es)
- MOHLTC will approve PGY1 allocations for all medical schools
- Will work with Program Directors on plans for reversions (transfers)
- Will keep PGMEAC informed of any recommended changes to quotas in advance of CaRMS match dates

Questions

